

# OCCUPATIONAL HEALTH & SAFETY POLICY

This is the Occupational Health & Safety (OH&S) Policy of **BRINER ADS PTY. LTD.**

This Policy will be applied to all workplaces managed by us. Its purpose is to establish and maintain an effective OH&S Safety Plan to achieve a high standard of safety performance and meet our legal, social and moral responsibilities.

**We recognise** our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients and visitors. This commitment extends to ensuring our operations do not place the local community at risk of injury, illness or property damage

**We recognise** that commitment to occupational health & safety is a shared commitment between the business, managers, supervisors, employees, contractors, suppliers and other concerned parties

**We recognise** and support the rights of all parties to express their concerns over safety in the workplace and expect those concerns to be addressed

**We believe** that all work related injuries, diseases and property losses are preventable and that a "ZERO ACCIDENT" target is achievable

**We will:**

- promote an active OH&S environment in our workplaces and give OH&S the same importance as other key considerations
- provide safe plant and systems of work
- provide written procedures and instructions to ensure safe systems of work
- ensure compliance with legislative requirements and current industry standards
- provide information, instruction, training and supervision to employees, contractors and clients to ensure their safety
- provide support and assistance to employees.

**We will:**

- review the policy, procedures, forms and their physical application on an annual basis
- review our performance and achievements on an annual basis
- make modifications to the OH&S Policy and OH&S Safety Plan as and when required